



Zoomlion Heavy Industry N.A., Inc.

Sr. Mechanical Engineer - Structure

Department: Engineering

FLSA Status: Exempt

Grade/Level:

Job Type: Regular

Work Schedule:

Monday through Friday unless travelling.

Job Status: Full Time

Reports To: Engineering Manager - Structural Systems

Amount of Travel Required: up to 10%

Positions Supervised: None

POSITION SUMMARY

Perform engineering duties in planning, designing and analysis tools, structural design and other mechanically functioning equipment, specifically for MEWP or Excavator. This includes direct involvement in all related design activities and engagement with cross-functional support staff to ensure project goals are met. Evaluate products, parts or processes for cost efficiency and reliability and work with other members of the engineering staff in a team environment to ensure that production is completed per project plan and timely.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Perform simple and complicated hand calculations and/or analyses.
- Read and interpret blueprints, technical drawings, schematics, or computer-generated reports.
- Research, design, evaluate, install, operate, and maintain mechanical products, equipment, systems and processes to meet requirements, applying knowledge of engineering principles.
- Collaborate with engineers or other personnel as appropriate regarding any essential engineering functions and to implement operating procedures, resolve system malfunctions, or provide technical information and/or assistance.
- Recommend design modifications to eliminate machine or system malfunctions.
- Conduct research that tests or analyzes the feasibility, design, operation, or performance of equipment, components, or systems.
- Investigate equipment failures and difficulties to diagnose faulty operation, and to make recommendations to maintenance crew.
- Develop and test models of alternate designs and processing methods to assess feasibility, operating condition effects, possible new applications and necessity of modification.
- Develop, coordinate, or monitor all aspects of production, including selection of manufacturing methods, fabrication, or operation of product designs.

- Specify system components or direct modification of products to ensure conformance with engineering design and performance specifications.
- Research and analyze customer design proposals, specifications, manuals, or other data to evaluate the feasibility, cost, or maintenance requirements of designs or applications.
- Write performance requirements for product development or engineering projects.
- Provide feedback and guidance to design engineers on customer problems or needs.
- Apply engineering principles or practices to emerging fields, new technologies and engineering concepts and practices.
- Study industrial processes to determine where and how application of equipment can be made.
- Design test control apparatus or equipment or develop procedures for testing products.
- Evaluate mechanical designs or prototypes for energy performance or environmental impact.
- Develop the design of products using computer-assisted design (CAD) in conformance to all appropriate industry standards.
- Assist designers in developing the design of products using computer-assisted design (CAD) or drafting equipment and software.
- Engage and participate in all relevant engineering activities including, DFMEA's, design reviews, tolerance stack-ups and engineering notifications.
- Confer with engineers or other personnel as appropriate regarding any essential engineering functions.

POSITION QUALIFICATIONS

Competency Statement(s)

- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Accuracy - Ability to perform work accurately and thoroughly.
- Accountability - Ability to accept responsibility and account for his/her actions.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Project Management - Ability to organize and direct a project to completion.
- Conceptual Thinking - Ability to think in terms of abstract ideas.
- Goal Oriented - Ability to focus on a goal and obtain a pre-determined result.
- Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Communication, Written - Ability to communicate in writing clearly and concisely.
- Decision Making - Ability to make critical decisions while following company procedures.
- Innovative - Ability to look beyond the standard solutions.
- Systems Analysis - Ability to determine how a system should work and how changes in conditions, operations, and the environment will affect outcomes.
- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.

SKILLS & ABILITIES

Education: Bachelor's Degree (four-year college or technical school) Required, Field of Study: Mechanical Engineering or related field

Experience: 10 plus years of experience in Mechanical Engineering or related field
Previous experience in Construction, Heavy Industrial, AG equipment are a plus.
5 plus years of experience in Root Cause Analysis and 6 Sigma Tools.

Computer Skills: Office Suite (Outlook, Word, Excel, PowerPoint, SharePoint, etc.)
CAD software, Siemens NX preferred, Pro-E/Creo
ANSYS, Matlab, MathCAD
Root Cause Analysis and 6 Sigma Tools

Other Requirements: Familiar with: Industrial engineering standards (ISO, ASME, SAE, ASABE, etc.)
and Complex manufacturing processes
Critical decision-making skills

PHYSICAL DEMANDS

N (Not Applicable) Activity is not applicable to this position.
O (Occasionally) Position requires this activity up to 33% of the time (0 - 2.5+ hrs./day)
F (Frequently) Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs./day)
C (Constantly) Position requires this activity more than 66% of the time (5.5+ hrs./day)

Physical Demands

Stand	F	Lift/Carry	
Walk	F	10 lbs. or less	O
Sit	F	11-20 lbs.	O
Manually Manipulate	O	21-50 lbs.	O
Reach Outward	O	51-100 lbs.	N
Reach Above Shoulder	O	Over 100 lbs.	N
Climb	O		
Crawl	N	Push/Pull	
Squat or Kneel	N	12 lbs. or less	O
Bend	O	13-25 lbs.	O
Grasp	O	26-40 lbs.	N
Speak	F	41-100 lbs.	N

Other Physical Requirements

WORK ENVIRONMENT

Office environment in a controlled atmosphere building.